



THE Highlights

The Weekly Newsletter of Adekunle Ajasin University, Akungba-Akoko, Ondo State
...building a 21st Century University, properly called!

VISION: To be a foremost University that moves manpower development in the direction of self-apprenticeship; a first-class University in research, knowledge, character and service to humanity.

MISSION: To provide knowledge and skill for self-reliance in a conducive environment where teaching, learning and research can take place.

Vol. XXI No. 16

Monday, May 5, 2025



Sexual Harassment: AAUA Don Makes Case for Women Leaders, Urges Cultural Reform, Policy Action

A renowned Professor of Industrial Sociology and Gender Relations at Adekunle Ajasin University, Akungba-Akoko, Emmanuel Fayankinnu, has called for urgent reforms to protect women leaders from a subtle yet damaging form of sexual harassment perpetrated by male subordinates in the workplace.

Prof. Fayankinnu made the call on Tuesday, April 29, 2025, while delivering the 38th Inaugural Lecture of the University, titled, "Still Powerless Before Male Subordinates: Contra-Power Sexual Harassment of Women Leaders in the Workplace".

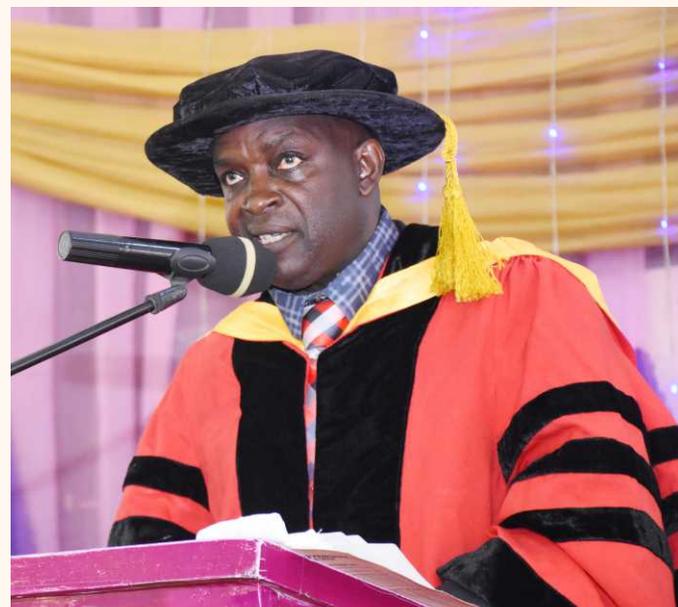
Prof. Fayankinnu underlined the prevalence of Contra-Power Sexual Harassment (CPSH), a lesser-discussed variant of sexual harassment in which subordinates target women in leadership.

According to him, "Women leaders constitute an endangered group who suffer particular forms of CPSH while discharging their duties. These forms are often verbal and symbolic, rather than physical, making them difficult to report and

prove."

He noted that male subordinates were used to

...Cont'd on pg 2



Sexual Harassment: AAUA Don Makes Case...

...Cont'd from pg 1

exploiting cultural and organizational gaps to commit these acts, lamenting, “The stealthy nature of these harassments, suggestive remarks, erotic symbols, and innuendos, makes them hard to detect and leaves victims without tangible proof. Even when reported, male-dominated committees seldom deliver justice.”

Emphasising disturbing real-life experiences from his research, the don recounted how male subordinates would make suggestive comments such as, “Your fitted clothes look good on you as they flatter your physique,” or boast of their sexual prowess near female leaders’ offices, with statements like, “I am a horse, and

when I handle any woman, irrespective of her position, she will bow to my prowess.”

“These actions are not innocent banter. They are calculated attempts to intimidate and sexualise women leaders, maintaining male dominance despite the formal authority of these women”, he said.

Prof. Fayankinnu recommended the urgent need for policy change, calling on institutions to adopt comprehensive sexual harassment



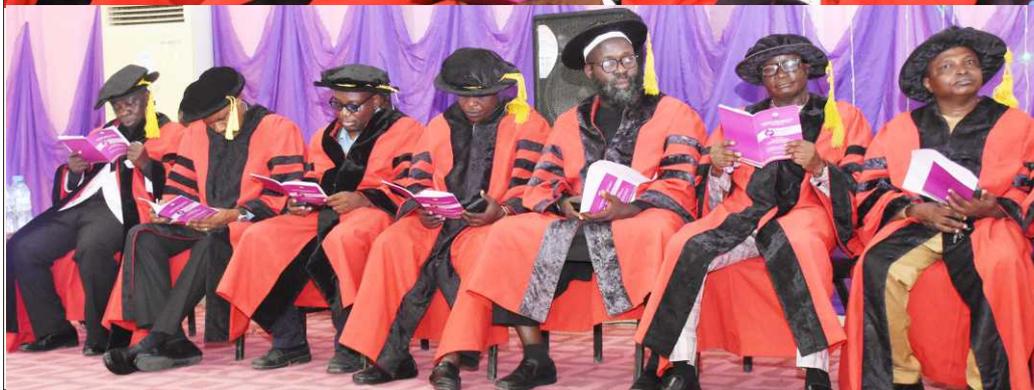
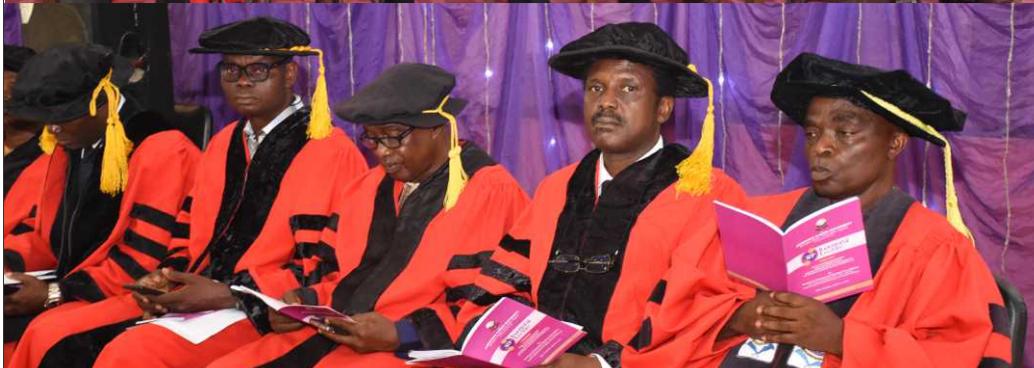
policies that clearly define CPSH and outline strict punitive measures for offenders. “Policy must cater to all genders and be enforced decisively when violations occur,” he said.

He also stressed the importance of a balanced gender composition on harassment investigation committees, saying, “It is not just about numbers. It's about status and voice. A fair committee should have equal gender representation with parity in rank.”

The Inaugural Lecturer added that there is the need for increased awareness, trauma-informed support systems for survivors, and the involvement of NGOs and policymakers in crafting workplace reforms.

Prof. Fayankinnu also challenged aspects of Yoruba culture that indirectly support male dominance and sexual aggression. He said, “Cultural norms that encourage men to boast about their sexuality and objectify women must be re-examined and reformed. Men must be part of this

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Sexual Harassment: AAUA Don Makes Case...

...Cont'd from pg 2

conversation”.

While advocating policy and cultural changes, he also offered practical advice for women leaders. He encouraged them to “maintain formal relations with male subordinates” and to “be mindful of the type of attire they wear to the workplace,” cautioning against “provocative dressing that may invite inappropriate remarks.”

He called for collective action, noting that, “Combating CPSH is not the responsibility of women alone. It demands the cooperation of institutions, cultural gatekeepers, and society at large.”

The Vice Chancellor of the University, Prof. Olugbenga Ige, who had earlier presented the Inaugural Lecture to the audience, described Prof. Fayankinnu as a “stupendous scholar”, commending his stanch commitment to nurturing future

generations of scholars and leaders.

The VC added, “I wish to express, on behalf of the University, our profound appreciation to Professor Emmanuel Abiodun Fayankinnu for his unwavering devotion to academic excellence, his invaluable contributions to the growth of knowledge, and his exemplary service to this University and the global academic community”.



Oladoja to Deliver AAUA's 39th Inaugural Lecture



A globally acclaimed scholar and Professor of Environmental Chemistry, Nurudeen Oladoja, is set to deliver the 39th Inaugural Lecture of Adekunle Ajasin University, Akungba Akoko, AAUA, Ondo State.

A statement by the Chairman of the Ceremonies Committee and Deputy Vice Chancellor (Administration), Prof. Adebisi Daramola, revealed that the 39th Inaugural Lecture will be held on Tuesday, May 13, 2025.

The lecture, "The Chemistry Beat: Harnessing Benign Reactions for Water Purification," will commence at 2:00 PM in the University Multipurpose Hall. Guests are expected to be seated by 1:30 PM. The Vice

Chancellor, Prof. Olugbenga Ige, will chair the lecture.

It will be recalled that Prof. Oladoja was one of eight AAUA scholars listed among the top 2% of global scientists in the prestigious 2024 Stanford-Elsevier global ranking, with 103 publications to his credit at the time.

His academic journey began with a B.Sc. (Ed) in Chemistry from the University of Lagos in 1991. He later obtained both an M.Sc. in Industrial Chemistry (1994) and a Ph.D. in Chemistry (2003) from the University of Benin, Benin City, Nigeria.

Prof. Oladoja joined AAUA in 2007 as a Lecturer I in the Department of Chemistry and rose to become a Professor of Environmental Chemistry in 2015. He has supervised one completed Ph.D. and four ongoing, as well as 12 completed and three ongoing M.Sc. theses, and has authored 117 scientific publications to date.

A seasoned academic leader, Prof. Oladoja has held several leadership roles in the University. He has served as Head of the Department of Chemistry and is the current Dean of the Faculty of Science.

He was a Visiting Professor (CAS-

PIFI) at the Research Center for Eco-Environmental Sciences, Chinese Academy of Sciences, Beijing, China, between July 2019 and 2020; Visiting Professor at the Chair of Urban Water Systems Engineering, Technical University of Munich, Germany, between June 2013 and July 2015; and a Visiting Research Scientist at the School of Chemical Engineering, Universiti Sains Malaysia, between September 2011 and December 2011.

Prof. Oladoja is a recipient of numerous prestigious grants, awards, and fellowships, including the International Foundation for Science Research Grants (2008 and 2012); the Chinese Academy of Sciences–Third World Academy of Sciences Postdoctoral Fellowship (2008/2009); AAUA Research Grant Awards (2010 and 2013); the Alexander von Humboldt Research Fellowship (2012, 2015, 2016, and 2023); the Tertiary Education Trust Fund Grant (2012–2022); the Commonwealth Travel Grant (2017); the Chinese Academy of Sciences Presidential Fellowship (2019–2020); the Cambridge-Africa ALBORADA Research Fund (2018–2019); the British Ecological Society Research Fund (2021–2022); and the Alliance of International Science Organizations (ANSO) Collaborative Research Grant (2022/2023).



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Akungba-Akoko, Ondo State, Nigeria

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39TH INAUGURAL LECTURE

To be delivered by:

Professor Nurudeen Abiola Oladoja
B.Sc. (Ed.) (Lagos), M.Sc., Ph.D. (Benin)
Professor of Environmental Chemistry

Lecture Title:

THE CHEMISTRY BEAT: HARNESING BENIGN REACTIONS FOR WATER PURIFICATION

Date: Tuesday, May 13, 2025 **Time:** 2:00pm

Venue: University Multipurpose Hall

Guests are to be seated by 1:30pm

Olugbenga Arajulu
Registrar

Prof. Olugbenga E. Ige
Vice Chancellor

Prof. Adebisi Daramola
Deputy Vice Chancellor (Admin) / Chairman, Ceremonies Committee

Registry Lecture: VC Stresses Importance of Ethics, Competence

- *As Registrar Highlights Benefits of Staff Training*

The Vice Chancellor of Adekunle Ajasin University, Akungba Akoko, Prof. Olugbenga Ige, has urged all staff of the University to uphold sound work ethics and maintain the right attitude in alignment with the Institution's vision and mission.

He made this call on Tuesday, April 29, 2025, while declaring open the AAUA Registry Lecture/Seminar titled "Right Work Ethics and Attitude: Hallmark of a 21st Century Registry Staff."

Prof. Ige emphasized the registry's pivotal role in the university system, stating, "The Registry is the engine room of every university, and no institution can thrive without the input of the Registry and its staff."

Represented by the Deputy Vice Chancellor (Administration), Prof. Adebisi Daramola, the Vice Chancellor also underscored the value of lectures and seminars as avenues for equipping staff with the knowledge and skills necessary

for optimal performance.

In his opening remarks, the Registrar, Mr. Olugbenga Arajulu, stated, "The purpose of this workshop series is to expose staff to contemporary practices that enhance productivity and sharpen their ability to deliver on their mandate. Every staff member has a role to play. Within that small corner of your office, you are expected to be productive, effective, and efficient."

He added, "This workshop provides an opportunity to learn from one another, foster collaboration, and become more professional in our various responsibilities. I want to emphasise the need for diligence and greater commitment if we truly intend to

make progress."

Mr. Arajulu further remarked that work ethics were dynamic and must operate within the framework of established rules and regulations. "If one fails to function within the university's regulatory framework, such actions will constitute a breach,

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Registry Lecture: VC Stresses Importance...

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stressed the need for staff to uphold strong work ethics and maintain a positive attitude to build trust, enhance service delivery, and uphold the University's reputation.

She identified key ethical values that staff must adopt, including integrity, accountability, professionalism, respect, and confidentiality. "Staff must be honest and transparent in their duties, and they must handle sensitive information with discretion," she said.

Mrs. Araoyinbo encouraged all members of staff to take full responsibility for their actions, make sound decisions, appreciate the contributions of colleagues, and always demonstrate competence and courtesy in the workplace.

She noted the importance of being optimistic and maintaining a positive attitude under pressure, adding the need to be adaptable, work effectively in teams, take initiative, and pursue continuous learning to enhance their skills.

The lecture was well attended by staff members across all categories within the Registry and Secretarial cadres.



and anyone who breaks the rules will face sanctions," he warned.

Delivering the keynote lecture, the Deputy Registrar, General Administration, Mrs. Ajoke Araoyinbo, described the Registry as the heart of the institution's operations. She



AAUA Installs Solar Power Supply at Student Village



section of the Bursary Department handling student-related matters, the Student Industrial Work Experience Scheme (SIWES) unit, and the Pre-Degree Unit, will now benefit from uninterrupted solar-powered electricity.

Speaking during the project's inauguration on Tuesday, April 29, 2025, the Vice Chancellor, Prof. Olugbenga Ige, noted that the initiative was driven by the need for improved and prompt service delivery to students.

“This solar power project is part of our broader commitment to enhancing service efficiency through sustainable and reliable infrastructure. It will

significantly improve operations at the Student Village, ensuring that essential student-related services remain uninterrupted,” Prof. Ige said.

As part of the University's broader strategy to adopt sustainable energy solutions, the VC revealed that plans were underway to extend solar power to light up the entire campus,

He commended the Dean of the Student Affairs Division, Prof. Olusegun Akanbi, for his dedication and proactive leadership in facilitating the project.

In his welcome address, Prof. Akanbi expressed deep appreciation to the Vice Chancellor for approving the necessary funds for the project. He assured that the facility would be put to judicious use for the benefit of students and staff.

Adekunle Ajasin University, Akungba-Akoko, has installed a solar power supply system at its Student Village to boost service efficiency and promote sustainable energy.

The facility, which houses the Student Affairs Division, a

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AAUA Installs Solar Power Supply...

...Cont'd from pg 4





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Voluntary cash donation can be made into the University's account provided below:

Account Name: AAUA Recurrent Account

Account Number: 2006188582

Bank: First Bank of Nigeria

For the purpose of confirmation and acknowledgement of donation, kindly send the evidence/receipt of payment to the whatsapp number: +2349052880772.

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